



## SUSTAINABILITY POLICY

"Mahindra Aerostructures Private Limited" committed to minimise impact on Environment and maximise the effective use of resources, foster responsible environmental behaviour amongst all the employees. We are committed to a sustainable future and to improving the Social, Economic and Environmental well-being of the community. We are dedicated to Environmental Improvements that foster a sustainable future and lead to social and economic improvements in the community we do business.

### Our Sustainability Principles:

**A Responsible business of the future** — Influencing and supporting sustainable economic growth with strong Governance, Integrity, and Accountability; being part of a global business while recognizing the responsibility and the importance of providing services without compromising future generation's business needs.

**An Environment with a future** — Supporting a low carbon economy; demonstrating respect for the environment through resource efficiency and preventing pollution; and protecting and improving Ecosystems.

**A Society for our future** — Inspiring the next generation; investing in communities; developing sustainability knowledge and skills; and creating a Healthy, Safe, and Secure workplace.

### We do this by:

- Understanding our stakeholders' expectations and requirements in relation to the environmental sustainability & committed to becoming Carbon Neutral through Energy efficiency, Renewable Energy, and sequestration by tree plantation.
- Improving resource efficiency, including the use of water, energy (including transport-related energy usage) and raw materials.
- Increase in the use of renewable energy, enhance recycling of waste, and offsetting the residual emissions through carbon sinks
- Increasing awareness of climate change and improving the assessment of climate-related risks, including the development of appropriate mitigation measures.
- Endeavour to ensure Zero Waste to Landfill & circular economy.
- Valuing diverse skills and contributions by improving diversity and equality.
- Improving natural capital and increasing biodiversity.
- Increasing the development of strategies which will be of benefit to human health and wellbeing.
- Ensuring the suitability and effectiveness of our suppliers and monitoring their performance.
- Monitoring our sustainability performance and progress against objectives and targets.

Director  
Operations